

**GOVERNMENT OF TELANGANA  
ABSTRACT**

ITE&C DEPARTMENT – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 – Constitution of Internal Complaints Committee for redressal of Complaints/Grievances made by the Women employees – Orders – Issued.

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INFORMATION TECHNOLOGY, ELECTRONICS AND COMMUNICATIONS (ADMN)  
DEPARTMENT

G.O.Rt.No. 81

Dated: 12-10-2018  
Read the following:-

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
2. From Women Development, Child Welfare and Disabled and Senior Citizens Department, U.O.NoteNo.3384/Sch.A1/2013-12, Dated: 19.06.2018.

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**ORDER:**

In the reference 2<sup>nd</sup> read above, all Departments were requested to constitute an Internal Complaints Committee for redressal of Complaints/Grievances made by the Women employees regarding sexual Harassment at work place.

2. Accordingly, Government hereby constitute the following Internal Complaints Committee in Information Technology, Electronics and Communications Department for redressal of Complaints/Grievances made by the Women employees of ITE&C Department, Telangana Secretariat.

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|--|-----------------|
| 1. Smt. Lanka. Rama Devi, Executive Engineer/<br>Officer on Special Duty | ... Chairperson |
| 2. Sri R.Shobhan Babu, Assistant Secretary to Government                 | ... Member      |
| 3. Smt. B.Audilakshamma, Section Officer                                 | ... Member      |
| 4. Sri M.Nagendra Kumar, Assistant Director/<br>Executive Assistant.     | ... Member      |

3. The Internal Complaints Committee shall receive complaints regarding sexual harassment of Women employees at workplaces and redress the Complaints/Grievances, if any, made by the Women employees.

4. The said Committee shall furnish the reports / action taken reports on sexual harassment of working women in the Department, duly indicating the action to redress the complaints made by the Women employees to the Nodal Agency, i.e. Women Development, Child Welfare and Disabled and Senior Citizens Department. The Committee shall follow the Instructions / guidelines issued by the Government from time to time in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

JAYESH RANJAN  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
All Officers/Staff in ITE&C Department.

**Copy to:**

The Commissioner, ESD, MeeSEVA, Hyderabad.  
The Managing Director, TSTS Limited, Hyderabad.  
The Chief Executive Officer, SoFTNET, Hyderabad.  
The Chief Executive Officer, TASK, Hyderabad.  
The Chief Executive Officer, T-HUB, Hyderabad.  
The Chief Executive Officer, WE-HUB, Hyderabad.  
The Chief Executive Officer, Photonic Valley Corporation, Hyderabad.  
The Women Development, Child Welfare and Disabled and Senior Citizens Department, Telangana Secretariat, Hyderabad.  
The P.A. to Principal Secretary to Government, ITE&C Department.  
SC/SF

//FORWARDED :: BY ORDER//

SECTION OFFICER